



BEADS BY THE DOZEN

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August 10, 2002

To Whom It May Concern:

Melanie J. Conran was employed at Beads By The Dozen from December 1999 through August 2000.

During her time of employment, she was in charge of our graphics department. Melanie was a very energetic employee, always keeping ahead of deadlines, and looking for other ways to help. She took on additional responsibilities with clerical functions that were handled professionally and accurately. She interacted very well with employees and customers, always having a bright outlook.

It was a sad day when Melanie advised us of her decision to move to the North. It has been difficult to find someone with all of the qualities that she possesses. If ever she decides to come back to the South, she will always have a place to call home at Beads By The Dozen.

If any additional information is needed, please do not hesitate to contact me.

Sincerely,

Dan Kelly